

Career opportunity: **RR-Americas Product Development Lead**

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Whether complying with regulatory requirements or managing financial transactions, addressing a single key risk, or working toward a holistic enterprise risk management strategy, Wolters Kluwer Financial Services works with more than 15,000 customers worldwide to help them successfully navigate regulatory complexity, optimize risk and financial performance, and manage data to support critical decisions.

Wolters Kluwer Financial Services provides risk management, compliance, finance and audit solutions that help financial organizations improve efficiency and effectiveness across their enterprise. With more than 30 offices in 20 countries, the company's prominent brands include: AppOne®, ARC Logics®, AuthenticWeb™, Bankers Systems, Capital Changes, CASH Suite™, FRSGlobal, FinArch, GainsKeeper®, NILS®, TeamMate®, Uniform Forms™, VMP® Mortgage Solutions and Wiz®.

Wolters Kluwer Financial Services is part of [Wolters Kluwer](#), a leading global information services and solutions provider with annual revenues of (2013) €3.6 billion (\$4.7 billion) and approximately 19,000 employees worldwide. Please visit our [website](#) for more information.

Job Description

The successful candidate will:

- Collaborate with Product Management in defining the product vision and roadmap
- Lead **and manage** the product development team to meet product deliveries as per defined roadmap - in line with agreed scope, time and quality
- Work closely with product management, and other business stakeholders - to understand and help define functional and non-functional requirements
- Assess priorities in conjunction with stakeholders, and make appropriate resource assignments
- Ensure process compliance, laying out of metrics, and ensure timely report of metrics
- Bring in and sustain a Continuous Improvement Culture within the product development team
- Provide the technical direction for the product and mentoring for the team **of functional analysts, developers and software quality engineers.**
- Ensure efficient Scrum implementation - including conduct regular release and sprint planning, and daily scrum meetings, sprint review and retrospectives.
- Monitor individual and team performance

- Provide leadership and guidance to coach, motivate and lead team members to their optimum performance levels and career development

Qualifications and Skillset

Education:

- Bachelor's degree (or higher) in Finance/Accounting, Banking or Computer Science

Essential:

- Minimum of 5 years of management/leadership experience in a software product development organization - **with a successfully track record of managing product deliveries**
- Minimum 7 years working experience in software development and architecture, and overall 10+ years of experience working through the design, development, release cycle, and delivering software products to the market. Familiarity with Microsoft or Java stack and related frameworks.
- Familiar with one of RDBMS such as Oracle and SQL Server
- Demonstrate ability to multi-task and re-prioritize responsibilities based on changing requirements.
- Willingness to dive into software environments and technical issues
- Experience with Scrum methodology and Agile practices
- **Experience in Scrum process, especially in Scrum Master role**
- Sound understanding of project management principles.
- Knowledge or background of the banking industry
- Proficient in both spoken and written English

Desirable:

- Banking Systems experience such as Bank GL, Hyperion, Oracle Financial Suite, SAP
- Professional qualifications in development or project management

Personal qualifications:

- Excellent communication (written and oral) and interpersonal skills
- Process oriented mind-set
- Self-learner
- Management and Leadership skills
- Team player
- Open to change and innovation
- Good presentation skills



Financial Services

- To be based in Pune
- Energetic and driven to succeed in a fast-paced, dynamic environment.

To apply for this position, please send your CV to sanjay.kumar@wolterskluwer.com, with the job title in the subject line.

Thanks for your interest!