Position 1:

1. Name of position : S/W Engineer
2. Position Type : Permanent position –
3. Years of experience : 5 to 7
4. Responsibilities:
    - Will be involved in development of application scripts understanding of the product from both a functional and technical perspective.
    - He or she should have a comprehensive understanding of the implementation methodologies for the technology being utilized in product development.
    - The application developer participates in every aspect of the development and implementation, working with business analysts to ensure full understanding of the change implications to current business processes.
    - He or she designs and builds product deliverables according to specifications, escalates technical design or specification issues to business analyst/project manager and application development director, and works within a given time frame to complete coding.

5. Job Description:

    <u>Technical:</u>
    - Should possess good analytical and logical skills.
    - Understand the requirement (function specification) from business analyst and implement the same using the available programing language.
    - Should have excellent manual debugging skills (without debugger tools).
    - Should have good knowledge on VB Scripting:
        i. Database operations like calling store procedures from script, executing a query.
        ii. Write optimized and logical code using the features available in VB Script.
        iii. Exception handling
        iv. Logging
    - Should have very good hands on knowledge of ORACLE database. Knowledge in below areas is a MUST:
        i. PLSQL
        ii. Partitioning
        iii. Package Procedures
        iv. Query optimization
        v. Database debugging
        vi. Oracle architecture
        vii. Database design.
        viii. Test data creation using all database constraints.
    - Unit test the code written by him.
    - Good in understanding the issue and coming up with the solution.
    - Utilize analytical skills in determining the root cause of problems.
    - Knowledge of bug tracking (Preferably TFS)
    - Exposure in COM object is a required skill.

    <u>Non-Technical:</u>
    - Should be a good team player.

- Good in communication both written and verbal.
- Should be proactive and possess positive attitude.
- Communicate upfront the issues and concerns.
- Knowledge of SCRUM will be an added advantage.

6. Education:
    - Bachelor/Master degree (or higher) in computer science or related field
    - Should be from science background.